

# A QUICK & EASY GUIDE TO THEY/THEM PRONOUNS

A QUICK & EASY GUIDE TO  
**THEY/THEM  
PRONOUNS**  
ARCHIE BONGIOVANNI & TRISTAN JIMERSON



*Young Adult Graphic Novel*

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## **Book Summary:**

Educates young adults about the use of pronouns for alternate gender ideologies.

## **Summary of Concerns:**

This book contains alternate gender ideologies and alternate sexualities.

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**Child Guidance**  
BookLooks Review Rating

Page	Content
5	<p>"Hey, I'm Archie. I use they/them pronouns."            ..."Do you also use gender neutral pronouns?"            "Great! We're gonna talk about that too."</p>
6	<p>"This book exists to educate ad inform people on gender neutral pronouns-- specifically thy/them*--so that you don't have to do all the heavy lifting yourself."            ...*There are actually a lot of gender neutral pronouns that we don't cover in this book, such as ze/hir.</p>
7	<p>"I identify as non-binary. This means I don't really identify as male or female."            ..."I identify as cisgender, which means I identify with the gender assigned to me at birth."            ..."You might be wondering what a cisgender guy has to add to this conversation. When Archie asked me to help write this, I asked myself the same question."</p>
8	<p>"If I wanted to just talk to non-binary folks, I would do it on my own. I'm a very independent person."            "But we're trying to address this topic for everyone: those that have lived experience and those that are new to this whole concept."            "Archie and I have been pals for years, so I knew them before they came out as non-binary."</p>
9	<p>"Since then, I've learned about gender neutral pronouns...explained it to other cisgender folks in my life...and implemented gender neutral language in my workplace."</p>
13	<p>"Well, we're talking about three different pronoun genders. Masculine, Feminine, and Neutral (They/Them specifically)."            "In order to replace a noun with a pronoun, you have to infer the noun's gender."            "Which you can't do based on what a person looks like!"</p>
14	<p>"Society tells us to use visual shortcuts to determine a person's gender."</p>
17	<p>"Here's what it all looks like next to each other! I included one of the (many) gender neutral pronouns besides they/them (in this case ze/hir)."</p> <p>The illustration on the top of this page depicts a chart including several deferent words for genders.</p>
18	<p>The gender neutral pronoun (they/them) replaces the gendered pronoun (he/him or she/her). That way, no one assumes another person's gender identity.</p>
23	<p>"By the end of the day, I feel like I am slowly being crushed by the seemingly unending burden of the gender binary."</p>
24	<p>"And as a cis person, you're less likely to experience being misgendered."</p>
27	<p>"You can't assume anything about anyone's gender based on how they look or dress!"            "Isn't gender biological?"            "Gender and sex are two completely different things! There are more than two genders and more than two sexes.*"</p>
32	<p>"However, when you outright refuse to use a person's correct pronouns, it's rude, selfish, and lazy."</p>

Page	Content
	"And even if you're OK with being all three of those, remember that it can also get you fired."
36	<p>"It's only a matter of time before you'll be working alongside someone non-binary, so get used to it now."</p> <p>"We're not gonna give you a script for everything here, but some things you can do to create a more inclusive working environment are:"</p> <p>Make sure there are gender neutral bathrooms.</p> <p>...Advocate to change paperwork and forms to include gender-neutral language.</p>
45	"So as a white cis male...I'm going to still take up as much space as possib--ouch!"
46	"Take it from me, someone who has, as we say, been around the block a few times: telling folks you're genderqueer/gender fluid/non-binary/etc.--"
47	<p>Queer Utopia</p> <p>"I'm Archie and I use they/them pronouns."</p> <p>"Sup, I'm Tristan and I use he/him."</p> <p>Queer Reality</p> <p>"I'm Archie and I use they/them pronouns."</p> <p>"What does that mean? Are you a boy or a girl? So, you're gay, right?"</p>
48	<p>I first came out as non-binary in a queer book club. I wasn't the only genderqueer kid there and that group already had a basic understanding of what I was going through.</p> <p>"Sometimes talking about it with acquaintances or an LGBTQ group is good practice before telling someone who is completely new to the concept."</p>
51	"But they do know I identify as genderqueer and support me in other ways."